

FIP Foundation for Education and Research

ANNUAL REPORT 2023

Seeding opportunities



FOREWORD

2023 — A YEAR OF GROWTH

In 2023, the FIP Foundation Board's work was guided by our 2022–2025 Strategic Plan, which focuses on four priority areas: research; connections and collaborations; leadership development; and future thinking. In this report we are proud to share our successes and significant advances in these priorities.

During the year, we strengthened our partnership with the FIP Early Career Pharmaceutical Group (ECPG) and began three new partnerships with:

- The Hospital Pharmacy Section (HPS) for two research grants;
- The Community Pharmacy Section (CPS) to support a leadership scholar; and
- The Board of Pharmacy Specialties (BPS) to initiate a new annual research grant.

I want to express my gratitude to our Foundation Board of committed leaders from around the globe who worked together throughout the past year. We thank our 2023 outgoing board members, Nobuo Yamamoto, Japan Pharmaceutical Association president, and Giovanni Pauletti, immediate past FIP scientific secretary, for their dedication and service to the Foundation.

We also welcomed two new members, Rebecka Isaksson, FIP scientific secretary, and Takuya Kumamoto, FIP New Medicines Special Interest Group chair, who bring enthusiasm and expertise to support our Foundation's work.

I am also most appreciative of the FIP staff, particularly Carola van der Hoeft, chief operating officer, and Rachel van Kesteren, executive secretary, for their dedication to our Foundation's work.

On behalf of the Foundation Board, I look forward to the opportunities and work ahead with all of you to advance the important global priorities for FIP and pharmacy.

Prof. Jenelle Sobotka



Chair

FIP Foundation for Education and Research

PURPOSE AND ACTIONS

ABOUT THE FIP FOUNDATION FOR EDUCATION AND RESEARCH

The FIP Foundation for Education and Research is a not-for-profit organisation that was established in 1993. A copy of our 2022–2025 Strategic Plan can be found at our [website](#).

Vision: The FIP Foundation shares the same vision as FIP — envisioning a world where everyone benefits from access to safe, effective, quality and affordable medicines and health technologies, as well as from pharmaceutical care services provided by pharmacists, in collaboration with other healthcare professionals.

Mission: As the FIP Foundation, our work supports the mission of FIP — to improve global health by inspiring philanthropy that drives education and research, leadership development, connections and collaborations, and other new initiatives to advance the profession of pharmacy and our patients' health.

FIP FOUNDATION WORK AREAS



RESEARCH

The FIP Foundation supports and fosters research activities through grants, research incubation and the development of collaborative research partnerships.

FIP Foundation and ECPG Innovation Research Grant

This partnership offers a grant of EUR 1,000 to encourage innovation in pharmacy by a young pharmacist or pharmaceutical scientist. The grant, awarded annually since 2002, supports recipients in implementing their project and covers travel expenses to attend the FIP world congress and present their project results.

2023 grant recipient Shania Liu is a PhD candidate at the University of Sydney, Australia, and clinical pharmacist based in the South Eastern Sydney Local Health District. She will conduct a research project titled “Evaluation of a pharmacist-led opioid tapering service before orthopaedic surgery.” Results will be reported at the FIP world congress in September 2024.



“The 2023 FIP Foundation and ECPG Innovation Research Grant has been the catalyst for my collaboration with experts in pain management. This grant has facilitated my attendance at the FIP congress where I am able to expand my network, share my work and spark new collaborations with leaders in my field.” — **Shania Liu**



FIP FOUNDATION AND HPS RESEARCH GRANT

This new partnership started in 2023 for research that focuses on advancing hospital pharmacy practices and patient care. Two awards were granted for up to EUR 3,000 each. The partnership will continue with two grants being offered in 2024.

2023 grant recipients:



Moteehat Olubukola Olu-Lawal, a clinical pharmacist at the State Specialist Hospital, Nigeria, will conduct research on “Pharmaceutical care interventions: A tool for building interprofessional collaboration in two public healthcare institutions in Osun State.”



Stephen Eckel, an associate dean for global engagement at the University of North Carolina at Chapel Hill, USA, will conduct research on “Comparison of the FIP Basel Statements on the future of hospital pharmacy practice and pharmacy school accreditation standards.”



FIP FOUNDATION AND BOARD OF PHARMACY SPECIALITIES GRANT

This new partnership was established in 2023 to promote research in the field of pharmacist certification and its impact on specialisation and advanced practice. In 2024, one research grant of up to EUR 5,000 will be awarded.

LEADERSHIP DEVELOPMENT

The Foundation focuses on leadership development with the objectives of building strong future leadership for FIP, while also helping to develop leaders in practice, education and science who will drive advances for the profession.

The Foundation and the ECPG Leadership Development Scholarship

This partnership, with the regional pharmaceutical forums, aims to assist six young pharmacists or pharmaceutical scientists to attend the FIP world congress and participate in the Leadership Development Workshop (LDW). These individuals also receive ongoing mentoring and support and are expected to rise to leadership roles in their country professional organisations and in FIP. In addition, the Foundation covered LDW registration fees for over 20 participants at the 2023 FIP world congress.



2023 LDW participants at the FIP world congress

2023 SCHOLARSHIP RECIPIENTS



African region:
Imoiboho Ekwere
Williams (Nigeria)



Americas region:
Oscar Allende
(Paraguay)



**Eastern Mediterranean
region:** Hazem Gammoh
(Jordan)



European region:
Martin Kondža
(Bosnia & Herzegovina)



South-East Asia region:
Praveen Devanandan
(India)



Western Pacific region:
Sheron Sir Loon Goh
(Malaysia)

“The LDW successfully enhanced leadership skills, fostered networking and provided valuable industry insights, earning widespread praise from attendees who desire similar events in the future.”

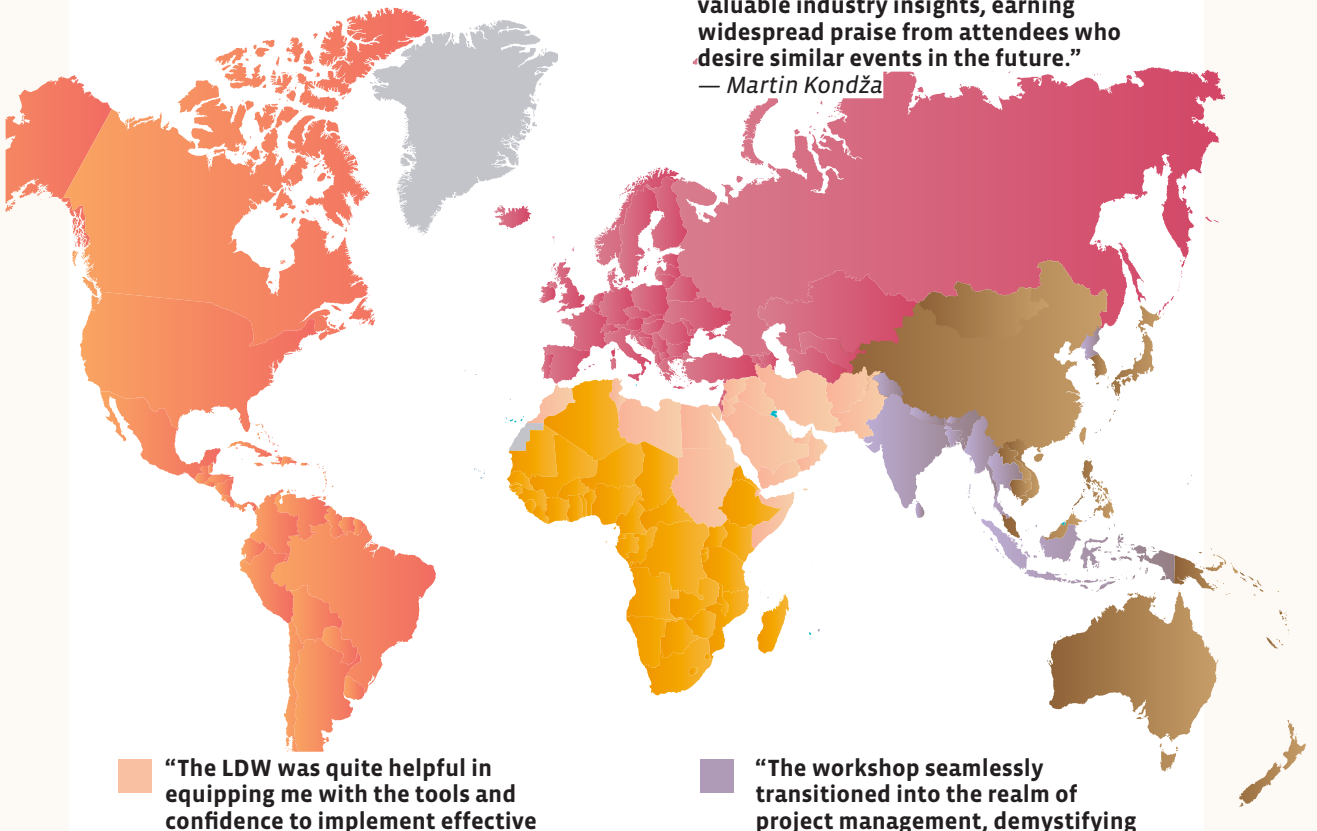
— *Martin Kondža*

“The LDW was quite helpful in equipping me with the tools and confidence to implement effective projects and initiatives, strengthening my commitment to creating helpful community transformations.”

— *Hazem Gammoh*

“The workshop seamlessly transitioned into the realm of project management, demystifying the intricacies with insights into applications, tools, time management strategies and efficient processes.”

— *Praveen Devanandan*



Naming of the Western Pacific Regional Forum Leadership Development Scholarship in memory of John Ware

Starting in 2024, the Western Pacific Regional Forum Leadership Development Scholarship (one of the six Leadership Development Scholarships for each FIP region) will be known as the John Ware Western Pacific Regional Forum Leadership Development Scholarship in memory of John Ware, former FIP Foundation Board chair (2016-2020) and a distinguished leader for Australia, the Western Pacific Forum and FIP.



John Ware and his wife, Nariel Ware

The Ton Hoek Scholarship

This scholarship allows a young pharmacist or pharmaceutical scientist to travel to a FIP congress to develop, or to help others to develop, skills and knowledge in line with the objectives of the Foundation, promoting global guidance and inspiration. The award is named after the late Ton Hoek (1955– 2012), a former FIP chief executive officer. The **2023 scholarship recipient Chima Amadi** received the scholarship award and was recognised at the 2023 FIP world congress.



“The Ton Hoek award gave me the opportunity to acquire more leadership skills and experience during the congress that I will apply towards my professional growth and contribution to the advancement of pharmacy practice globally. It also gave me the opportunity to network, collaborate and share my ideas and my work with colleagues across the globe. This award has motivated me to do much more for the profession. I encourage every young pharmacist to take advantage of the various opportunities offered by the FIP Foundation.” — **Chima Amadi**



FIP Foundation and CPS Early Career Leadership Development Scholarship

This new partnership was established in 2023 to foster leadership skills among young professionals in community pharmacy practice. The first scholar will be selected in 2024 and will receive funding to participate in the Leadership Development Workshop at the FIP world congress.

CONNECTIONS AND COLLABORATIONS: PHARMABRIDGE

Through the Pharmabridge programme, the FIP Foundation supports and fosters global connections and collaborations to strengthen pharmacy practice, education and science. Pharmabridge supports professional development of educators, scientists and those in pharmacy practice from the developing world by organising exchanges, facilitating connections and offering books. The programme, started by Dr Agathe Wehrli in 1999, has supported more than 2,000 registrants from over 30 low-income countries to date.



Exchanges

Placements for experiential learning visits are matched between registrants and hosts based on the specific needs of individuals.

Books

Complimentary copies of the “American Hospital Formulary Service Drug Information” and the “American Society of Health-System Pharmacists (ASHP) Injectable Drug Information” books are sent to every new Pharmabridge registrant from LIDCs. We are grateful to the ASHP and others for their continued generous donation of books.

Connections

Some registrants are seeking support in a specific issue or area. In these cases, Pharmabridge assists with contacts to FIP Sections/SIGS or specialists in the field.

Activities in 2023

- A new memorial fund in the name of Dominique Jordan, former president of FIP, was set up to help sustain and expand the activities of Pharmabridge. Donors can support Pharmabridge specifically by selecting this programme for their donation on the Foundation’s webpage.
- 38 pharmacists with learning needs registered to the programme, representing Argentina, Afghanistan, Bangladesh, Ethiopia, Ghana, India, Kazakhstan, Malawi, Nepal, Nigeria, Pakistan, Thailand and Turkey.
- Two on-site exchanges took place during the year. Virtual connections were organised with FIP sections, FIP Education, FIP Antimicrobial Resistance Programme and individual pharmacists.
- The programme covered an online course fee for a candidate.
- Two Pharmabridge newsletters were sent out.
- During the FIP world congress, a two-hour session on Pharmabridge was organised.

Pharmabridge needs

Since the pandemic, Pharmabridge has been seeking new hosts to add to our database for the future. If you can serve as a host, please visit our website (www.pharmabridge.org) to register. If you have any questions, please email pharmabridge@fip.org.

ECPG Liaison for Pharmabridge appointed

Harriet Onyedibe has joined our team from ECPG this year to support the Pharmabridge programme. She will help in setting up a LinkedIn page for Pharmabridge and help with all communications, including maintaining our webpage.



COMMUNICATIONS

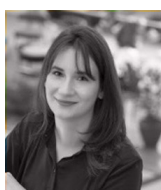
In 2023, the Foundation communicated to FIP members through an updated website (fipfoundation.org), newsletters and the FIP world congress programme and exhibition.

The quarterly Foundation newsletters provide FIP members with ongoing awareness of our activities. Our Foundation outreach efforts at the 2023 FIP world congress included two educational programmes, Foundation and Pharmabridge posters, and an exhibition stand.

We thank our ECPG Liaison Fumbi Okoya for his leadership role in our communications as he completes his term in 2023.



We welcome our new ECPG Liaison Jelena Lusic who will continue as our communications lead, supported by team members Sylvester Adeyemi and Chidinma Omereji.



Jelena Lusic



Sylvester Adeyemi



Chidinma Omereji

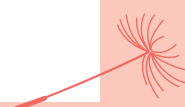
The Foundation can be contacted at foundation@fip.org.
The Pharmabridge can be contacted at pharmabridge@fip.org.

FINANCES

The directors of the Foundation decided to formalise a position of treasurer and elected Andy Gray to fill this position on the current board. The treasurer will be expected to liaise with the staff of FIP who serve as the secretariat to the Foundation and lead the development of an annual budget, in consultation with the chair and Board members. The treasurer will also authorise payments from the Foundation, as approved by the Board.

BALANCE SHEET AS AT 31 DECEMBER 2023 (Expressed in EUR)

	DEC 31, 2023
CURRENT ASSETS	
Prepayments and accrued income	6 552
Cash and bank	191 991
TOTAL ASSETS	198 543
CAPITAL AND RESERVES AND LIABILITIES	
Capital and reserves	125 032
Allocated funds for future projects	62 672
TOTAL CAPITAL AND RESERVES AND LIABILITIES	187 704
Liabilities grants	-
Current account with FIP	2 475
Other liabilities	8 364
TOTAL CURRENT LIABILITIES	10 839
TOTAL CAPITAL AND RESERVES AND LIABILITIES	198 543



STATEMENT OF INCOME AND EXPENDITURE FOR 2023
(Expressed in EUR)

	2023
INCOME	
Development Grant from FIP	5 000
Non-restricted donations received	13 811
Restricted donations received	22 025
TOTAL INCOME	40 836
 EXPENSES	
Grants	14 200
Grants allocated funds	9 750
Allocated costs	500
Operational costs	7 966
TOTAL EXPENSES	32 416
OPERATING RESULT	8 420
Interest and unrealised change on bonds	1 392
FINANCIAL RESULT	1 392
NET RESULT BEFORE APPROPRIATION	9 812
Appropriation of the result, (from)/to:	
Allocated funds	
• Result for the period	11 775
Total	11 775
FIP Foundation for Education and research Capital	
• Result for period	(1 963)
Total	(1 963)
TOTAL APPROPRIATED	9 812

FIP FOUNDATION 2023 BOARD OF DIRECTORS



Prof. Jenelle Sobotka (USA)
— chair



Dr Linda Garrelts MacLean (USA)
— director



Mrs Carola van der Hoeft
(Netherlands)
— executive director



Mr Kevin Ben Laurence
(Singapore/Indonesia)
— director



Dr Rebecka Issakson (UK)
— FIP scientific secretary



Mrs Eeva Teräsalmi (Finland)
— director



Mr Luis Lourenco (Portugal)
— FIP professional secretary



Dr Jennifer Marriott (Australia)
— director



Prof. Ralph J. Altieri (USA)
— FIPed representative



Mr Andrew Lofts Gray
(South Africa)
— director



Prof. Takuya Kumamoto (Japan)
— director



Prof. Rebekah Moles (Australia)
— director



Prof. Meindert Danhof
(Netherlands)
— director



Mr Funmbi Okoya (Nigeria/USA)
— ECPG-Foundation liaison officer



Board meeting with FIP president Paul Sinclair at the 2023 FIP world congress in Brisbane, Australia

FIP FOUNDATION 2023 DONORS LIST

We thank all our Foundation donors, whose support has made it possible for us to continue our work. We are also pleased to report the establishment of two memorial funds in 2023:

- Donations in memory of John Ware will be used to support our leadership development work.
- Donations in memory of Dominique Jordan will be used to support our Pharmabridge programme.

Corporate donors

Silver (EUR 5,000-9,999)

- International Pharmaceutical Federation



- FIP Hospital Pharmacy Section



- Board of Pharmacy Specialties



Bronze (up to EUR 4,999)

- Lauten International Pte Ltd



Individual donors

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Christine Cooper	Carlos José Lacava Fernández	Peace Larson Onyeugbo
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Sherry Tiwalade Davies	Linda MacLean	Jessica Pace
Mansi Rajesh Doshi	Simbarashe Malandu	Ronald Piervincenzi
Chidi Dozie	Aukje Mantel-Teeuwisse	Claudia Rijcken

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Jan Willem Ruskamp	Dario Slavnic	Hoai-An Truong
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Mohammed Badawi Seidu	Mikael Söderlund	Aaron Van Garderen
Chandra Sekar	Louisa Sullivan	Wendy Walker
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Andi Shirtcliffe	Eeva Teräsalmi	
Jerry Siegel	Hilwan Teruna	

JOHN WARE WESTERN PACIFIC REGIONAL FORUM LEADERSHIP DEVELOPMENT SCHOLARSHIP DONORS

Faculty of Pharmacy and Pharmaceutical Sciences, Monash University



Jaime Acosta Gómez	Linda Garrelts MacLean	Ema Paulino
Tina Brock	Henri Manasse	Howard Rice
Zheng-yu Chen	Aukje Mantel-Teeuwisse	Michael Rouse
Andrew Gray	Jennifer Marriott	Jenelle Sobotka
Mitsuru Hashida	Ross McKinnon	Eeva Teräsalmi
Martin Henman	Tom Menighan	Lee Vermeulen
Carwen Wynne Howells	Arijana Mestrovic	Nariel Ware
Marianne Ivey	Rebekah Moles	Nobuo Yamamoto
Takuya Kumamoto	Robert Moss	Shigeo Yamamura
Luis Lourenco	Didier Mouliom Ngambe	

DOMINIQUE JORDAN MEMORIAL FUND DONORS

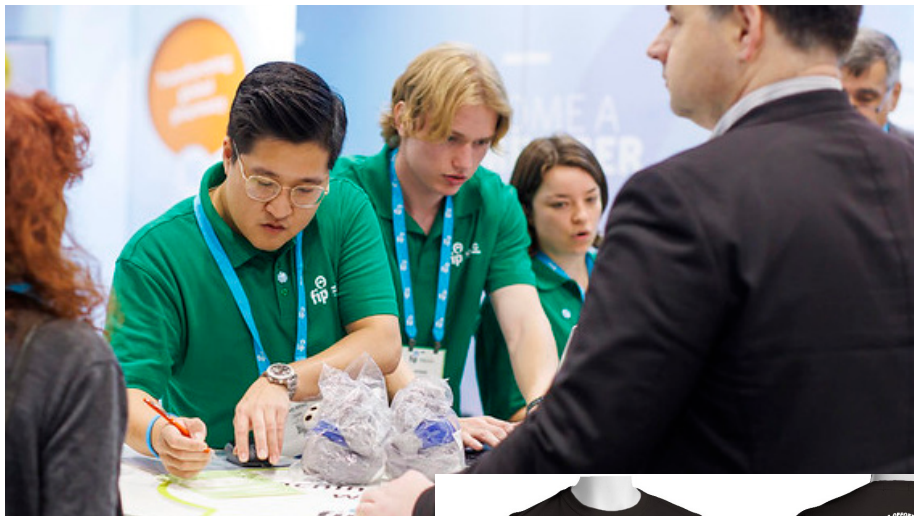
Irish Pharmacy Union



Jaime Acosta Gómez	Eamon Connolly	Henri Manasse
Anne-Marie Bollier	William Ellis	Christophe Rossier
Michel Buchman	Adeola Henry Ayeni	Jenelle Sobotka
Zheng-yu Chen	Amr Koraiem	Eeva Teräsalmi

2023 WORLD CONGRESS FUNDRAISING ACTIVITIES

The Foundation offered an exhibit to share programme information and gather donations. Donors received a Foundation T-shirt or a Koala plush toy. Around 88 pharmacy professionals participated in a 5km FIP Fun Run last year. Registration fees are made as a donation to the FIP Foundation.

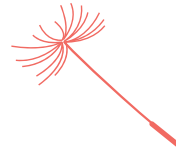


DONATIONS, GIFTS AND SPONSORSHIPS — WE NEED YOU



There are many ways you can help the Foundation reach its goals. All donations are essential to our work. Please visit our website to make a general donation to the Foundation or direct your donation to support a specific area of Foundation work or memorial fund:

- Research
- Connections and collaborations/Pharmabridge
- Leadership development



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FIP FOUNDATION FOR EDUCATION AND RESEARCH